



An Introduction to Bectu, Camera Branch and how it all works

Camera Branch Committee Meeting

22 June 2020

History

- 1890 – National Association of Theatrical Television and Kine employees NATTKE
- 1933 – Association of Cinematograph, Television and Allied Technicians ACTT
- 1945 – Association of Broadcasting Staff ABS

History

- 1984 ABS and NATTKE merge to form BETA
- 1991 BETA and ACTT merge to form BECTU
- 1995 FAA joins BECTU
- 2017 BECTU merges with Prospect, but retains separate rules and identity as a sector of Prospect

One union, two sectors

- Prospect c100,000
- BECTU c40,000
- One of the few growing unions in the UK
- Not affiliated to any political party

Rules, Policies & Conferences

- The Union's rules and policies are set at National Conferences. The conference delegates are lay members elected by their branches.
- Bectu Sector and Prospect conferences are held in alternate years.
- As a sector of Prospect, Bectu's rules must not conflict with Prospect's.

Prospect & BECTU executives

Executive committees are responsible for running the union, appointing the staff and making decisions between conferences.

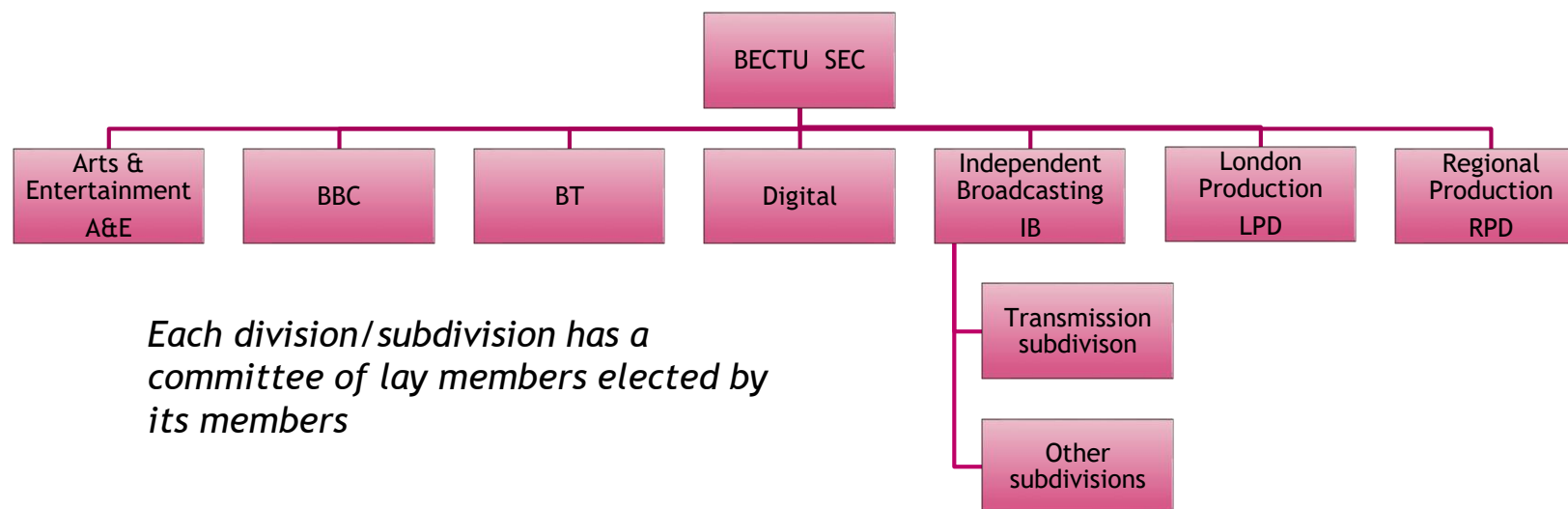
Prospect NEC
National executive committee

Lay members, elected by the whole Prospect membership

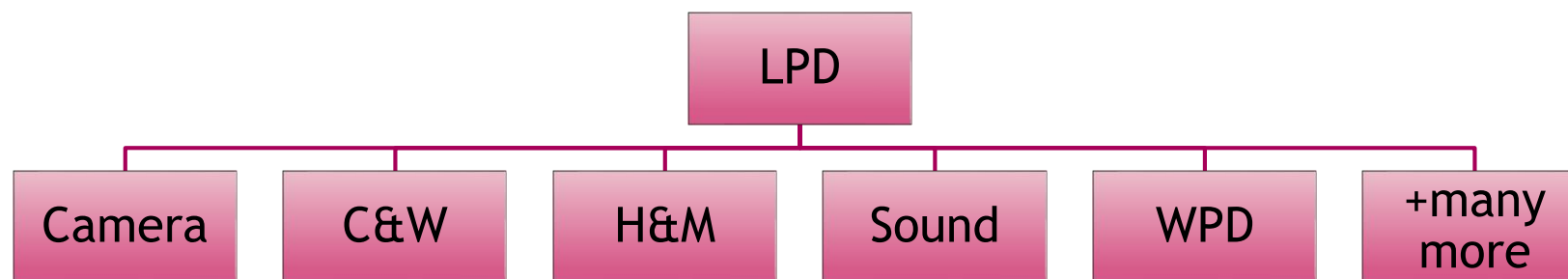
BECTU SEC
Sector executive committee

Lay members, represent divisions, elected by divisional membership
1 member per 2,000 electors

BECTU Divisions

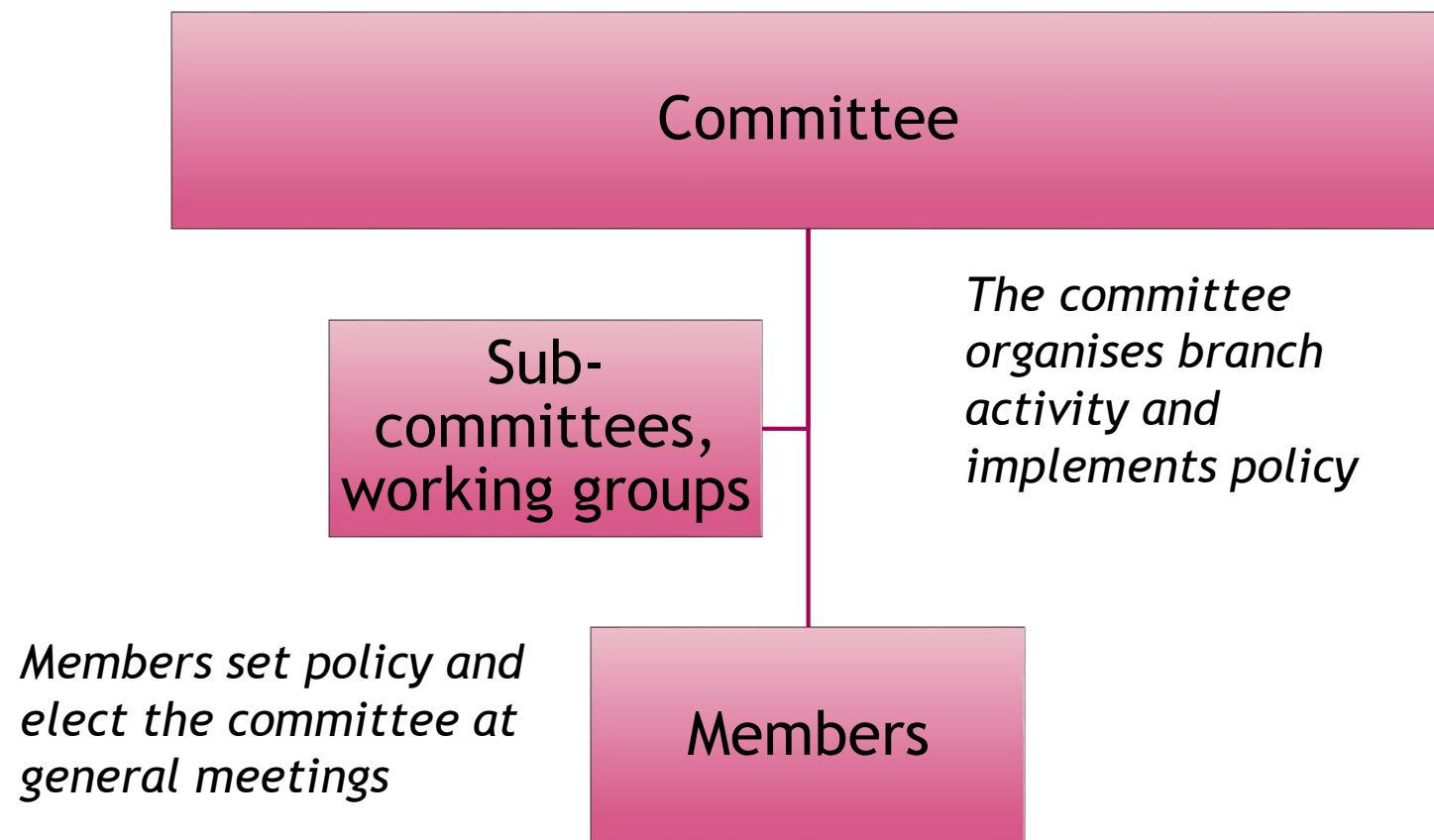


London Production Division



Branches elect representatives to LPD and Conference, and their own officers and committees

Camera Branch Structure



How the branch runs

- By-laws
 - The constitution and make-up of the branch and the committee
- Standing orders
 - Detailed description of branch procedures and democracy

Must comply with Bectu rules

Can be changed by the branch

Camera Branch Committee

- Elected Officers and Representatives
- By-laws allow for elected substitutes
- Current practice is for members and substitutes to be allowed to attend meetings, but in the event of a vote the substitute would only be able to vote in the absence of the member
- Job is not to make branch policy, but to implement it
- Can make policy if necessary between general meetings

4 steps max to make change

1. Member or committee puts a proposition to a general meeting. After debate according to standing orders a decision is made.
2. If the decision affects union policy or organisation, the branch LPD reps take it to LPD.
3. If it is supported by LPD, LPD will take it to the Sector Executive.
4. The Executive will make a democratic decision.

2 steps to a conference decision

- Branch votes on proposition to conference
 - All branches can put propositions to conference
 - Propositions that are effectively the same can be composited ie joined together
- Conference considers proposition
 - The branch proposing gets to speak at the beginning and end of the debate
 - All the reps present get a vote