



Last night Bectu officers including Spencer McDonald and Paula Lamont held a meeting with all of the branch reps involved in TV/SVOD drama negotiations.

Pact have asked Bectu that the September 1st deadline be suspended for one month for more talks to be scheduled. The old agreement would remain in force and any new contracts starting in that month would remain under the old agreement, potentially for the duration of that contract. Pact have not offered any new concession or commitments other than accepting that negotiations on the TV T&C Core terms would form part of the discussion.

The reps were in broad agreement that this was unacceptable. We have been trying to update the 2017 agreement since 2019. Pact have had four years to engage with us at the negotiating table. They have been given every opportunity to do so. The reps agreed that we should not entertain the reinstatement of the old 2017 agreement and our union members have not given us a mandate to do so.

We asked Bectu officers to return to Pact with an invitation to hold talks before 1 September 2022 to seek a resolution on our 2022 Core terms and conditions. Pact have come back this morning with a refusal to meet on our proposed dates in August.

The current 2017 TV drama agreement will expire on 1 September 2022 and from that date there will be no collective agreement on TV dramas and Streaming Video on Demand shoots. All crew (including dailies) that are offered new contracts starting on or after 1 September are free to accept that work under any terms they chose.

As a union we have voted in resounding numbers to implement the 2022 TV group's T&C Core terms. They were developed over many meetings by active crew from all departments. The core aim of the T&Cs is to reduce unsocial hours working and give everyone in all departments a better work/life balance. They are a positive move towards a healthier industry for all.

Many colleagues across the UK have already informed those offering new work for next month that we are available and these are our terms:

<https://drive.google.com/file/d/19XneApXHot-12U--hMj7vq0gBT57nsLk/view?usp=drivesdk>

You are under no obligation to accept work that does not meet these terms.

Do not underestimate the importance of this decision.

We have just a few weeks to reshape our working lives for many years to come. Stick together, stick to our 2022 terms and we will define that future.

If you are in the process of negotiating your next job, please get in touch  
[info@camerabranch.org.uk](mailto:info@camerabranch.org.uk)

